

Devlyn Construction values the Health and Safety of our people, contractors, suppliers and visitors as well as the communities in which we work by taking all reasonable steps to prevent the exposure to risks associated with our business activities.

We believe that together we can aspire to achieve an incident and injury free workplace with the fundamental belief that all incidents and injuries can be prevented.

Devlyn is committed to:

- Providing a safe working environment for our people, those we engage, and others impacted by our activities;
- Establishing, implementing and maintaining a Health and Safety Management System that will align with our aspiration of an injury and incident free workplace;
- Complying with all relevant legislation, Codes of Practice and Standards;
- Setting measurable objectives and targets in order to drive continuous improvement across the business;
- Ensuring hazards and risks from our work activities are identified, assessed and controlled.

Our Principal Objectives are to:

- Ensure a safe workplace for all employees, subcontractors and others impacted by our activities;
- Providing effective information, instruction and training to our employees to ensure they have the required skills and knowledge to fulfill their Health and Safety obligations;
- Implement and communicate effective risk management strategies across all of our workplaces;
- Provide and maintain safe plant, equipment and systems of work, including safe storage and handling of hazardous substances across our workplaces;
- Providing clear communication and consultation arrangements with employees and subcontractors on health and safety issues to enable them to contribute to decisions that may affect their health, safety and welfare whilst at work;
- Ensuring any incidents which may occur are reported and thoroughly investigated in order to implement effective actions to prevent a reoccurrence.
- Promote and foster a supportive and safe culture where employees and subcontractors are aware of their responsibilities for Health and Safety in areas under their control;
- Continuously monitor and improve our Health and Safety Management System by conducting regular audits, inspections and reviews in order to assess our performance and identify areas of improvement.

The Senior Management Team within Devlyn Construction is responsible for ensuring implementation and monitoring of the Health and Safety Management System and continuously reviewing its performance against our objectives.

Tim Lynch
Director
1 July 2023

Mitchell de Vries
Director
1 July 2023

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