

Devlyn Australia Pty Ltd Policies

At Devlyn Australia Pty Ltd, we recognise that for us to be the best at what we do we need to rely on strong relationships with our suppliers. Our suppliers are critical resources for our business, and we recognise that our success is a mutual proposition.

At Devlyn Australia Pty Ltd we are guided by "Our Policies", a written expression of our values and principles that also reflects the importance of our Customers, Suppliers, our People, Interested Parties and the Communities in which we operate. Our policies guide our actions and decisions and supports us in choosing to do what is right.

Devlyn Australia Pty Ltd Commitment

Devlyn Australia Pty Ltd is committed to sustainable sourcing practices that create, protect and grow long-term environmental, social and economic value for all interested parties involved in bringing Devlyn Australia Pty Ltd's products and services to market. We consider whole of life impact when assessing value and we will choose products and services that have lower environmental and social impacts over their life cycle compared to competing products and services.

Devlyn Australia Pty Ltd aims to conduct procurement and sourcing activities with integrity, in accordance with Our Policies and in accordance with applicable laws and regulations. We have a zero-tolerance approach to bribery, corruption and improper practices and encourage reporting of any observed or suspected misconduct.

Devlyn Australia Pty Ltd Approach

Devlyn Australia Pty Ltd will assess their supply chains based on materiality and sustainability risk factors. We require certain existing and potential new suppliers to demonstrate that the way in which they operate aligns with Devlyn Australia Pty Ltd's expectations, and to commit to the principles expressed in the Supplier Standard.

We partner with businesses large and small who share our values. We will communicate our principles and expectations to suppliers and review supplier alignment with our responsible sourcing standard from time to time.

Suppliers will be required to comply Devlyn Australia Pty Ltd's assessment processes that seek to show compliance with this standard. This includes responding to requests for information and may include site visits or third-party assessments.

We will work with suppliers to improve social (including health and safety and human rights), environmental and ethical standards in our supply chain and within our suppliers' value chain.

The cooperation of all employees and contractor's on Devlyn Australia Pty Ltd sites is required as a contribution to health and safety and the implementation of this policy. This policy will be reviewed annually in consultation with employees.

Non-compliance with our principles and expectations as communicated by us to a supplier may lead Devlyn Australia Pty Ltd to require corrective action or take other measures, including termination of the business relationship.



Tim Lynch
Director
1 July 2021



Mitchell de Vries
Director
1 July 2021

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