

Purpose

Devlyn Australia Pty Ltd is a West Australian owned company that is committed to meeting the requirements of ISO 14001:2015 through the implementation of this Environmental Policy, Environmental Management Plan and managing identified Environmental Risk and Opportunities.

The Directors are committed to protecting the local and global environment and to minimise environmental impacts from Devlyn Australia Pty Ltd's activities, products and services.

Commitment

Our commitment for the environment is to:

- Comply with applicable legal requirements and other requirements to which Devlyn Australia Pty Ltd subscribes that relate to its environmental aspects.
- Ensure that protection of the environment is firmly embedded in the company's culture and will endeavour to influence its suppliers, subcontractors and clients in a similar strategic manner.
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner and ensure that a continual professional development strategy remains core to the company's goals.
- Pursue continual improvement in our company environmental performance and achieve closer integration with process management; and
- Apply reasonable practices across the business in order to protect and enhance our reputation and meet the expectations of our stakeholders and the WA EPA.

Our Actions

To deliver our vision for the environment Devlyn Australia Pty Ltd will:

- Include the consideration of environmental issues in all business strategies and initiatives.
- Prevent pollution, reduce waste and minimise the consumption of resources.
- Encourage environmental protection among suppliers and subcontractors.
- Encourage and enhance biodiversity and ecology.
- Ensure responsible waste management practices are consistently followed, including recycling.
- Implement suitable pollution control measures.
- Maintain a healthy working relationship with the WA EPA as part of our commitment to the protection of the environment; and
- Communicate initiatives and achievements to our customers, the workforce and community.

This policy represents our commitment to environmental preservation and protection. This policy will be reviewed annually in consultation with employees



Tim Lynch
Director
1 July 2021



Mitchell de Vries
Director
1 July 2021

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DC-PO02	Environmental Policy	01/07/2021	VOR02	01/07/2022

NOTE: This document is deemed UNCONTROLLED when printed